Report of 2014 National Aggregate Data Prepared for Yavapai College

	nstitution		1	NCCBP Percentiles				
Benchmark	Reported Value	%Rank	N	10th	25th	Mdn	75th	90th
Form 1 Subscriber Information								
Service Area Total Population (Fall 2012)	218,453	38%	260	91,930	159,790	293,251	557,814	1,221,434
Service Area Unemployment Rate (Fall 2012)	5.90%	38%	260	4.50%	5.18%	6.40%	7.90%	9.00%
Service Area Median Household Income (Fall 2012)	\$43,652	31%	247	\$35,661	\$42,187	\$48,750	\$54,385	\$72,292
IPEDS Enrollment (Fall 2012)	8,283	65%	260	2,169	3,750	6,113	10,862	18,815
Full-time Credit Headcount (Fall 2012)	1,595	26%		940	1,550	2,630	3,955	7,253
Part-time Credit Headcount (Fall 2012)	6,688	75%	260	1,124	2,072	3,562	6,657	11,313
% High School Student Concurrent Enrollment Headcount (Fall 2012	2)		245	1.36%	4.55%	9.60%	17.56%	27.00%
% Pell Grant Recipients (Fall 2012)	31.50%	25%	251	24.21%	31.45%	41.50%	51.27%	60.08%
Non-credit Headcount (Fall 2012)	3,671	74%	226	61	605	1,646	3,765	7,239
% Transfer Credit Hours (Fall 2012)	•		228	33.86%	44.00%	56.16%	64.95%	73.35%
% Technical/Career Credit Hours (Fall 2012)			227	14.00%	22.00%	31.00%	43.00%	52.74%
% Developmental Credit Hours (Fall 2012)	4.70%	7%	238	5.00%	7.20%	10.15%	13.90%	17.00%
% High School Student Concurrent Enrollment Credit Hours (Fall 20:	12)		233	0.79%	2.00%	5.30%	10.00%	15.60%
Credit Student Median Age (Fall 2012)	27	91%	248	20	21	22	25	27
% Female Credit Students (Fall 2012)	56.00%	36%	256	52.00%	54.70%	58.00%	61.00%	64.00%
% First-generation Student (Fall 2012)			170	20.02%	27.95%	38.96%	53.03%	65.36%
% Nonresident Alien (Fall 2012)	0.20%	52%	260	0.00%	0.00%	0.20%	1.00%	1.89%
% Hispanics of Any Race (Fall 2012)	10.30%	71%	260	1.37%	2.62%	5.46%	13.45%	31.22%
% American Indian or Alaskan Native (Fall 2012)	2.20%	92%	260	0.00%	0.20%	0.52%	1.00%	1.99%
% Asian (Fall 2012)	0.90%	26%	260	0.50%	0.90%	1.30%	2.90%	5.20%
% Black or African American (Fall 2012)	0.90%	4%	260	1.29%	3.02%	7.28%	12.18%	23.18%
% Nat. Hawaiian, Pacific Islander (Fall 2012)	0.10%	63%	260	0.00%	0.00%	0.05%	0.20%	0.41%
% White (Fall 2012)	62.10%	36%	260	34.00%	54.33%	70.62%	82.25%	88.05%
% Two or more Races/Ethnicities (Fall 2012)	1.00%	36%	260	0.10%	1.00%	1.60%	2.11%	3.12%
% Race/Ethnicity Unknown (Fall 2012)	22.30%	99%	260	0.42%	1.72%	3.34%	6.00%	10.09%
Tuition and Fees per Credit Hour (Fall 2012)	\$70	7%	252	\$76	\$90	\$113	\$144	\$166
Unrestricted Operating Funds (FY 2013)	\$52,612,000	75%	241	\$7,124,335	\$13,734,424	\$27,843,584	\$53,015,607	\$95,327,487
% Funds From Local Sources (FY 2013)	76.00%	99%	239	0.00%	3.69%	16.00%	34.09%	60.80%
% Funds From State (FY 2013)	2.00%	17%	245	1.20%	8.01%	20.00%	31.54%	52.24%
% Funds From Tuition and Fees (FY 2013)	16.00%	9%	246	18.28%	29.23%	44.85%	58.97%	74.66%
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	Institution			NCCBP Percentiles				
Benchmark	Reported Value	%Rank	N	10th	25th	Mdn	75th	90th

Form 2 | Student Completion and Transfer (Fall IPEDS GRS Cohort)

Full-time, First-time	21.33%	58%	250	10.31%	13.66%	18.85%	26.73%	37.04%
Part-time, First-time	7.79%	59%	204	2.71%	4.38%	6.49%	10.64%	21.83%
% Transferred in Three Years								
Full-time, First-time	35.11%	97%	236	7.58%	11.06%	16.15%	22.39%	29.57%
Part-time, First-time	13.51%	69%	185	3.40%	6.70%	10.21%	15.16%	22.49%
% Compl. or Transf. in Three Years								
Full-time, First-time	56.44%	92%	250	22.78%	28.41%	36.82%	45.10%	54.99%
Part-time, First-time	21.30%	61%	204	8.85%	11.88%	17.51%	27.64%	36.78%
% Completed in Six Years								
Full-time, First-time	14.29%	6%	209	15.61%	21.69%	27.46%	34.87%	42.40%
Part-time, First-time	10.70%	22%	180	8.56%	11.23%	14.65%	21.72%	30.16%
% Transferred in Six Years								
Full-time, First-time	48.98%	97%	191	10.16%	14.50%	20.98%	27.99%	36.20%
Part-time, First-time	23.63%	76%	160	5.93%	11.15%	16.44%	23.14%	32.48%
% Compl. or Transf. in Six Years								
Full-time, First-time	63.27%	88%	209	33.88%	40.72%	49.45%	57.63%	64.91%
Part-time, First-time	34.33%	59%	180	17.84%	24.44%	32.13%	40.97%	50.08%
	Institution			NCCBP Percentiles				
Benchmark	Reported Value	%Rank	N	10th	25th	Mdn	75th	90th
Cumulative First-year GPA Average First-year Credit Hours % Enrolled Next Year	3.11 20.85 79.00%	90% 68% 63%	52 40 60	2.65 13.75 61.84%	2.8 15.51 71.28%	2.92 20.06 77.61%	3.02 21.15 80.68%	3.11 23.84 86.05%
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	Institution			NCCBP Percentiles				
Benchmark	Reported Value	%Rank	N	10th	25th	Mdn	75th	90th
Form 4 Credit Student Enrollment (Fall 2012 Coho	rt)							
Fall-fall persistence Rate	49.14%	59%		41.26%	43.92%	47.45%	51.62%	55.99%
Next-term Persistence Rate	70.74%	49%	246	63.29%	67.49%	70.98%	73.98%	77.52%
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Benchmark	Institution	%Rank	N	NCCBP Percentiles 10th	25th	Mdn	75th	90th
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Form 5 Student Satisfaction and Engagement (Mo:	st Recent Data)							
Noel-Levitz Summary Items								
College experience met expectations	4.8	37%	98	4.6	4.7	4.9	5	5.1

Overall satisfaction with experience	5.7	76%	98	5.3	5.4	5.6	5.7	5.9
Would enroll here again	6	77%	98	5.5	5.6	5.8	6	6.2
Noel-Levitz Satisfaction Scales								
Academic Advising/Counseling	5.2	32%	101	4.9	5.1	5.4	5.6	5.8
Academic Services	5.5	35%	79	5.3	5.5	5.6	5.9	6.1
Admissions & Financial Aid	5	17%	101	4.9	5.2	5.4	5.6	5.8
Campus Climate	5.4	31%	101	5.1	5.3	5.5	5.8	6
Campus Support Services	4.9	20%	101	4.8	5	5.3	5.6	5.9
Concern for the Individual	5.3	46%	81	5	5.1	5.3	5.5	5.7
Instructional Effectiveness	5.5	44%	101	5.2	5.4	5.6	5.7	6
Registrations Effectiveness	5.3	14%	101	5.3	5.4	5.6	5.8	6
Responsiveness to Diverse Populations	5.5	40%	77	5.2	5.4	5.6	5.8	6
Safety and Security	5.2	44%	100	4.8	5.1	5.3	5.6	5.9
Service Excellence	5.2	25%	80	5	5.2	5.4	5.6	5.8
Student Centeredness	5.5	42%	101	5.1	5.3	5.6	5.7	6
CCSSE Benchmarks								
Active & Collaborative Learning	52.1	80%	195	45.5	47	48.8	51.3	54.3
Student Effort	49.3	50%	195	45.5	46.9	49.3	51.7	54.1
Academic Challenge	48.1	36%	195	45.2	47.2	49.1	51.8	53.2
Student-Faculty Interaction	49.1	34%	195	47.4	48.6	50.2	52.4	55.1
Support for Learners	43.5	5%	195	45.6	47.6	49.6	52.3	55.1
ACT Student Opinion Survey								
Choose to attend this college			44	3.6	3.8	3.9	4.1	4.2
Overall impression of quality of education			43	3.5	3.7	3.9	4	4.2
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	Institution			NCCBP Percentiles				
Benchmark	Reported Value	%Rank	N	10th	25th	Mdn	75th	90th
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Form 6 Student Goal Attainment (Most Recent Data)								
% Graduates and Completers	98.00%	86%	138	84.09%	91.70%	95.00%	97.70%	99.00%
% Leavers and Non-Completers			44	6.13%	41.16%	62.95%	85.00%	92.51%
	Institution			NCCBP Percentiles				
Benchmark	Reported Value	%Rank	N	10th	25th	Mdn	75th	90th
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Form 7 Credit College-level Retention, Success (Fall 2012)								
Retention Rate	07.06%	250/	257	85.29%	88.04%	90.74%	92.74%	94.54%
- II o	87.96%	23/0	231	03.23/0	00.0-70	30.7470	J = . , 1/0	
Enrollee Success Rate	75.93%	53%		69.66%	71.97%	75.57%	78.58%	82.60%
Enrollee Success Rate Completer Success Rate			257					

	Institution			NCCBP Percentiles				
Benchmark	Reported Value	%Rank	N	10th	25th	Mdn	75th	90th
Form 8 Credit Developmental Retention, Success (Fall 2012)								
Math Retention Rate	83.26%	36%	253	73.89%	80.93%	86.07%	90.01%	93.93%
Writing Retention Rate	80.56%	17%		77.28%	82.87%	88.91%	92.53%	95.23%
Rdng/Writing Retention Rate			46	77.40%	82.95%	90.86%	94.29%	98.89%
Reading Retention Rate	88.52%	45%		77.53%	83.38%	89.14%	93.23%	96.13%
Math Enrollee Success Rate	54.33%	33%		46.35%	52.47%	57.68%	63.53%	70.09%
Writing Enrollee Success Rate	47.22%		238	55.32%	60.44%	66.05%	71.33%	75.96%
Rdng/Writing Enrollee Success Rate			46	51.53%	57.43%	67.02%	72.09%	83.06%
Reading Enrollee Success Rate	67.21%	52%	232	54.60%	60.66%	66.67%	73.91%	78.64%
Math Completer Success Rate	65.26%	36%	253	55.95%	62.87%	67.90%	75.13%	81.41%
Writing Completer Success Rate	58.62%	5%	238	64.05%	69.32%	75.82%	81.10%	86.80%
Rdng/Writing Completer Success Rate			46	58.91%	64.98%	75.96%	82.89%	90.04%
Reading Completer Success Rate	75.93%	45%	232	62.60%	68.47%	77.43%	83.67%	89.39%
	Institution		_	NCCBP Percentiles				
Benchmark	Reported Value	%Rank	N	10th	25th	Mdn	75th	90th
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Form 9 Credit Developmental Retention, Success, First College-I	evel (Fall 2011 Cohort)							
Math Retention Rate	71.92%	9%	239	72.88%	80.81%	87.23%	91.47%	94.74%
Writing Retention Rate	81.28%	13%	237	79.12%	84.62%	89.58%	93.62%	96.31%
Math Enrollee Success Rate	56.16%	18%	239	49.52%	58.67%	67.16%	73.81%	79.08%
Writing Enrollee Success Rate	70.05%	44%	237	57.73%	63.77%	71.71%	77.07%	82.99%
Math Completer Success Rate	78.10%	51%	239	65.00%	71.22%	77.88%	84.00%	89.22%
Writing Completer Success Rate	86.18%	76%	237	67.73%	72.74%	79.75%	85.82%	90.45%
	Institution		Г	NCCBP Percentiles				
Benchmark	Reported Value	%Rank	N	10th	25th	Mdn	75th	90th
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Form 10 Career Program Completers (Most Recent Data)								
Employed in Related Field	91.13%	96%	195	34.62%	49.73%	60.00%	69.67%	77.76%
Pursuing Education			184	6.50%	10.87%	18.19%	30.77%	45.71%
Employers Satisfied with Preparation	100.00%	98%	62	82.27%	89.38%	94.98%	97.71%	100.00%
	Institution		Г	NCCBP Percentiles				
Benchmark	Reported Value	%Rank	N	10th	25th	Mdn	75th	90th
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Form 11 Retention and Success Core Academic Skills (Fall 2012	2)							
Comp I Retention Rate	86.98%	28%	254	82.80%	86.54%	89.85%	92.79%	95.53%
Comp II Retention Rate	81.79%	20%	238	78.40%	83.08%	86.67%	90.27%	93.79%
Algebra Retention Rate	89.30%	72%	249	73.66%	78.68%	84.44%	89.84%	93.62%
Speech Retention Rate	88.92%	36%	249	84.38%	87.40%	90.64%	93.53%	95.73%
Comp I Enrollee Success Rate	75.41%	69%	254	60.44%	65.78%	70.82%	76.41%	80.20%
Comp II Enrollee Success Rate	65.61%	26%	238	60.19%	65.23%	68.90%	74.51%	78.23%
Algebra Enrollment Success Rate	75.25%	86%	249	48.52%	55.62%	62.30%	70.02%	76.53%
Speech Enrollee Success Rate	74.14%	32%	249	66.31%	72.22%	77.98%	82.06%	86.67%
Comp I Completer Success Rate	86.70%	87%	254	68.43%	74.74%	80.55%	84.75%	87.86%
Comp II Completer Success Rate	80.21%	45%		72.17%	76.16%	81.13%	85.21%	87.79%
Algebra Completer Success Rate	84.27%	84%		60.68%	68.32%	75.52%	81.70%	86.67%
Speech Completer Success Rate	83.38%	35%	249	75.86%	80.99%	86.63%	90.30%	93.06%
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Donohmark	Institution	%Rank	N	NCCBP Percentiles 10th	25th	Mdn	75th	90th
Benchmark	Reported Value	%Kank	IN	10(1)	25111	IVION	75111	90th
Form 12 Institution-wide Credit Grades (Fall 2012)								
% Withdrawal	12.74%	77%	257	5.65%	7.40%	9.34%	12.26%	15.13%
% Completed	87.26%	22%		84.87%	87.74%	90.66%	92.60%	94.35%
% Completer Success	85.40%	72%		76.68%	79.08%	82.59%	85.68%	89.05%
% Enrollee Success	74.52%	51%		68.61%	70.86%	74.43%	77.51%	80.69%
% A & B Grades	54.08%	28%		50.70%	53.47%	57.35%	60.88%	64.34%
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	Institution	2/5 1		NCCBP Percentiles	2=:1			2011
Benchmark	Reported Value	%Rank	N	10th	25th	Mdn	75th	90th
Form 13A Minority Participation Rates (Fall 2012)								
% Minority Credit Students	15.61%	32%	253	8.50%	13.41%	23.80%	38.94%	59.03%
% Minority Employees	6.05%	31%		2.79%	5.48%	10.49%	21.06%	40.30%
Minority Student/Population Ratio	0.8216	9%		0.8424	1.0224	1.1951	1.5668	1.9392
Minority Employee/Population Ratio	0.3184	15%		0.2453	0.4405	0.6181	0.782	1.0627
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	Institution			NCCBP Percentiles				
Benchmark	Reported Value	%Rank	N	10th	25th	Mdn	75th	90th
Form 13B High School Graduates (Fall 2012)								
% Enrolling Public HS	10.37%	9%	153	10.61%	16.06%	22.84%	28.67%	35.97%
,	10.3770	3,0		10.01/0	23.0070	01/0	_5.0770	33.37,0

% Enrolling Private HS % Enrolling Total	10.36% 10.37%	34% 11%	82 195	3.07% 10.09%	8.96% 15.47%	15.50% 21.90%	24.25% 27.71%	29.04% 35.21%
Benchmark	Institution Reported Value	%Rank	N	NCCBP Percentiles 10th	25th	Mdn	75th	90th
Form 14A Market Penetration: Students (AY 2012-2013)								
Credit Student Penetration Rate	5.39%	83%	248	1.38%	2.25%	3.26%	4.66%	6.17%
Non-credit Student Penetration Rate	1.68%	66%	234	0.13%	0.41%	1.11%	2.34%	5.16%
	Institution		_	NCCBP Percentiles				
Benchmark	Reported Value	%Rank	N	10th	25th	Mdn	75th	90th
Form 14B Market Penetration: Community (AY 2012-2013)								
Cultural Activities	34.33%	95%	98	0.21%	0.88%	3.63%	9.63%	21.92%
Public Meetings			82	0.12%	1.20%	3.18%	7.92%	18.39%
Sporting Events	4.54%	69%	83	0.00%	0.27%	2.24%	5.34%	15.65%
	Institution		Г	NCCBP Percentiles				
Benchmark	Reported Value	%Rank	N	10th	25th	Mdn	75th	90th
Form 15 FY Business and Industry Productivity (FY 2013)								
Duplicated Headcount								
			160	473	1,222	3,318	6,570	16,792
Companies Served			160 155	473 11	1,222 28	3,318 59	6,570 131	16,792 291
Total Costs			155 145	11 \$91,731	28 \$267,899	59 \$732,408	131 \$1,674,693	291 \$5,101,582
Total Costs Total Revenues			155 145 148	11 \$91,731 \$110,264	28 \$267,899 \$347,850	59 \$732,408 \$722,261	131 \$1,674,693 \$1,764,000	291 \$5,101,582 \$4,925,379
Total Costs			155 145	11 \$91,731	28 \$267,899	59 \$732,408	131 \$1,674,693	291 \$5,101,582
Total Costs Total Revenues Net Revenue			155 145 148 145	11 \$91,731 \$110,264 -\$185,508 -32.30%	28 \$267,899 \$347,850 -\$62,378	59 \$732,408 \$722,261 \$33,832	131 \$1,674,693 \$1,764,000 \$177,700	291 \$5,101,582 \$4,925,379 \$473,221
Total Costs Total Revenues Net Revenue Net Revenue as % of Total	Institution Reported Value	%Rank	155 145 148 145 145	11 \$91,731 \$110,264 -\$185,508 -32.30%	28 \$267,899 \$347,850 -\$62,378 -9.15%	59 \$732,408 \$722,261 \$33,832 4.89%	131 \$1,674,693 \$1,764,000 \$177,700 21.46%	291 \$5,101,582 \$4,925,379 \$473,221 46.91%
Total Costs Total Revenues Net Revenue Net Revenue as % of Total Benchmark	Institution Reported Value	%Rank	155 145 148 145	11 \$91,731 \$110,264 -\$185,508 -32.30%	28 \$267,899 \$347,850 -\$62,378	59 \$732,408 \$722,261 \$33,832	131 \$1,674,693 \$1,764,000 \$177,700	291 \$5,101,582 \$4,925,379 \$473,221
Total Costs Total Revenues Net Revenue Net Revenue as % of Total		%Rank	155 145 148 145 145	11 \$91,731 \$110,264 -\$185,508 -32.30%	28 \$267,899 \$347,850 -\$62,378 -9.15%	59 \$732,408 \$722,261 \$33,832 4.89%	131 \$1,674,693 \$1,764,000 \$177,700 21.46%	291 \$5,101,582 \$4,925,379 \$473,221 46.91%
Total Costs Total Revenues Net Revenue Net Revenue as % of Total Benchmark		%Rank	155 145 148 145 145 145	11 \$91,731 \$110,264 -\$185,508 -32.30%	28 \$267,899 \$347,850 -\$62,378 -9.15%	59 \$732,408 \$722,261 \$33,832 4.89%	131 \$1,674,693 \$1,764,000 \$177,700 21.46%	291 \$5,101,582 \$4,925,379 \$473,221 46.91%

Benchmark	Reported Value	%Rank	N	10th	25th	Mdn	75th	90th
Farm ACD Condit Course Chad/Far Datin /Fall 2002)	-							
Form 16B Credit Course Stud/Fac Ratio (Fall 2012)								
Student/Faculty Ratio	14.69	25%	247	11.83	14.64	17.7	19.81	21.87
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Benchmark	Institution Reported Value	%Rank	N	NCCBP Percentiles 10th	25th	Mdn	75th	90th
Form 16C Instructional Faculty Load (Fall 2012)								
% Credit Hours by Full-time Faculty	62.76%	74%	227	35.50%	42.88%	52.71%	63.21%	73.38%
% Credit Hours by Part-time Faculty	37.24%	26%	227	26.62%	36.79%	47.29%	57.12%	64.50%
% Sections by Full-time Faculty	56.80%	68%	228	34.57%	41.41%	50.54%	60.36%	70.60%
% Sections by Part-time Faculty	43.20%	32%	228	29.40%	39.64%	49.46%	58.59%	65.43%
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-	Institution			NCCBP Percentiles				2011
Benchmark	Reported Value	%Rank	N	10th	25th	Mdn	75th	90th
Form 17A Dist Learning Sec and Cred Hrs (Fall 2012)								
DL % of Credit Hours	27.70%	88%	248	6.69%	10.07%	14.22%	20.83%	29.21%
DL % of Total Credit Sections	21.50%	83%		6.59%	9.47%	12.85%	18.69%	26.98%
	Institution		Γ	NCCBP Percentiles				
Benchmark	Reported Value	%Rank	N	10th	25th	Mdn	75th	90th
Form 17B Distance Learning Grades (Fall 2012)								
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% Withdrawal	17.69%	78%		7.38%	9.96%	12.62%	16.54%	21.50%
% Completed % Completer Success	82.31% 80.02%	22% 64%		77.52% 69.64%	83.12% 72.80%	87.38% 77.62%	90.11% 81.54%	92.57% 85.34%
% Enrollee Success	65.86%	47%		57.73%	61.49%	66.44%	71.04%	75.76%
% A & B Grades	54.95%	64%		43.80%	47.59%	52.03%	56.73%	62.52%
	Institution		Γ	NCCBP Percentiles				
Benchmark	Reported Value	%Rank	N	10th	25th	Mdn	75th	90th
Form 18 Student Prof Student Serv Staff Ratio (Fall 2012)								
	0.604	000/	102	4 224	2.004	2.467	F 656	0.202
Career Services	8,601	88%	193	1,224	2,091	3,467	5,656	9,292

Counseling and Advising	586	45%	208	312	453	618	868	1,402
Recruitment, Admissions, Registration	645	45%	208	307	455	712	1,129	1,693
Financial Aid	506	8%	205	518	761	1,041	1,553	2,240
Student Activities	6,451	89%		1,052	1,839	2,930	4,419	6,627
Testing & Assessment Services	2,150	41%	183	897	1,364	2,507	4,267	8,128
	Institution		Г	NCCBP Percentiles				
Benchmark	F	%Rank	N	10th	25th	Mdn	75th	90th
	-							
Form 19A Retirements Departures (AY 2012-2013)								
Retirements Rate	1.21%	17%	197	0.70%	1.54%	2.45%	3.78%	4.98%
Departures Rate	7.99%	71%		2.28%	3.63%	5.60%	8.43%	11.37%
		,.			2,22,7	5.55,7	5.1575	
			_					
G	Institution			NCCBP Percentiles				
Benchmark	Reported Value	%Rank	N	10th	25th	Mdn	75th	90th
Form 19B Grievances and Harassment Actions (AY 2012-2013)								
Grievance Rate	0.0931%	47%	161	0.0000%	0.0000%	0.1379%	0.4332%	1.4808%
Harassment Rate	0.0000%	99%		0.0000%	0.0000%	0.1426%	0.3596%	0.8909%
	1		_	NOODD D				
Benchmark	Institution Reported Value	%Rank	N	NCCBP Percentiles 10th	25th	Mdn	75th	90th
Delicilliark	Reported Value	/onalik	IN	10(11	23111	IVIUII	7301	9001
Form 20A Cost/Credit Hour per FTE Student (FY 2013)								
Cost per Credit Hour	\$136	38%	213	\$108	\$119	\$150	\$196	\$268
Cost per FTE Student	\$4,066	38%		\$3,233	\$3,578	\$4,514	\$5,871	\$8,044
	+ 1,000			7-7	4-7-1-	7 7,5 = 1	7-7	7-/
			_					
	Institution			NCCBP Percentiles				
	Papartad Value	0/ Dank	NI.	10+h	2E+h	Mda	7E+b	00+6
Benchmark	Reported Value	%Rank	N	10th	25th	Mdn	75th	90th
Form 20B Development/Training Expenditures per FTE Employee		%Rank	N	10th	25th	Mdn	75th	90th
		%Rank		10th	25th \$137	Mdn \$329	75th \$515	90th \$932